

Zenith Academy West

The Future of Our Children

Community School Annual Report

2018-2019

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SYNOPSIS

Zenith Academy West started operation on July 1st 2015 with 200 students from Kindergarten to 8th grade. The current grade span is K through 8th grade. The location of the school is 3385 South Blvd. The floor space is about 40,000 sq. ft. Zenith Academy West is sponsored by Saint Aloysius Orphanage. The overall grade for FY19 was a C.

Zenith Academy West Curriculum and Goals

Curriculum

Zenith Academy West uses the Common Core Standards as the curriculum. Zenith Academy West focuses on promoting our LEP students to grade level performance. In this regard, the curriculum is supplemented by online training modules for use by students including but not limited to Learning A-Z. Zenith Academy West also has a Foreign Language Instruction component. In regards to character building, Zenith Academy West trains its staff on Positive Behavior Interventions and Supports (PBIS). This model encourages students to self-regulate as well as promoting positive reinforcement for their peers. Besides the core academic subjects, Zenith Academy West offers Art, Physical Education, Health, Library/Media classes. All of these are taught by highly qualified teachers licensed with ODE.

Goals

We will show a 25% reduction of students in grades 3-8 who are not on track or proficient in their reading assessment. This will be measured by NWEA MAP assessments (given 3x a year) and the student's performance on the AIR assessments. We are also working towards 100% of our teachers using best practices when teaching and assessing reading. We will create a K-5 90 minute literacy block to ensure that there is adequate time being spent on reading instruction. In grades 6-8 we will have classroom reading block as well as a 15 minute writing block first thing in the morning and a 30 minute leveled reading block directly before lunch. Students will be leveled based on MAP scores and can be moved as their skills increase.

The school has received a performance index of 48.2% and we'll gradually improve this component 5% each year. The Gap Closing as well as Improving at Risk K-3 Readers both show a D grade and the school targets to receive a grade of C. We will maintain the scores on progress component which looks at the growth the students are making (a B).

Based upon yearly Annual Measurable Objectives (AMO) percentile improvement rate required for gap closure in ELA and math as identified by the Ohio Department of Education for each measurable subgroup, Zenith Academy West will meet or exceed the specified percentage goal target for each subgroup as well as the all student group and meet or exceed the 93.0% participation rate for those required to test resulting in a grade of C or better on the Gap Closing Component of District Report Card.

By June 2020, 90% of all students (including those in identified subgroups) in grades K-8 will utilize appropriate classroom and hallway behaviors that increase time on task and contribute to a positive learning environment as measured by decreased office referrals, suspension, and expulsions as compared to August 2018.

Our goals are to graduate students who are successful lifelong learners and responsible citizens of their school, community, neighborhoods, and world.

Instructional Strategies

Zenith Instructional Strategies are solely based on assessment data. We incorporate monthly assessments within the instructional planning schoolwide to ensure students are learning the curriculum at a high level of achievement. From the assessments, we drive our instructional strategies based off of the student's needs. Some of these

strategies include but aren't limited to: Hands on manipulatives, read alouds, choral reading, pictorial learning, alternative ways to assess, small group instruction, word to picture correspondence, and real life perspectives.

Classroom Management

Zenith Classroom Management is developed by the classroom teachers through positive based instructional supports. A teacher-led committee designs and oversees the implementation of district-wise strategies. Our goal is to apply the same expectations within and outside the classroom environment.

Staff Development

The Zenith staff undergo curriculum training for writing, math and science directly by the curriculum publishers. They have also engage in blood borne pathogens and child abuse recognition training among other in-house professional development seminars. In addition to in-house professional development, Zenith also procures vendors for targeted staff training focusing on ELL strategies, the ETR process, PBIS, administration, and technology. For example, the Beacon Educational Services of Franklin County provided in-service in Adaptive Behavior Strategies and ESL related problems.

Zenith reimburses 75% of the tuition cost up to a maximum of \$2000 per year for each full time staff member who desires to enhance his/her skills in a relevant subject area.

Managing Behavior Problems

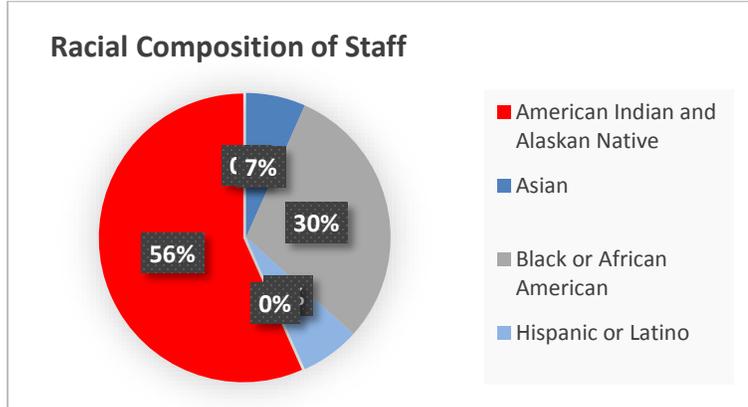
Zenith enforces a set discipline policy. Playground and classroom rules and expectations are clearly stated and, for the most part, regularly followed. Students having difficulty obeying school rules are involved in a character education and/or incentive program. Zenith has parent liaisons that help students on making the right choices for their behavior. The following is the number of expulsions, suspensions and detentions during 2018-19 academic year:

# of students expelled	0
#of students who served in-school suspension/Peak Room	45
#of students who served out of school suspension	74

Staff Demographics

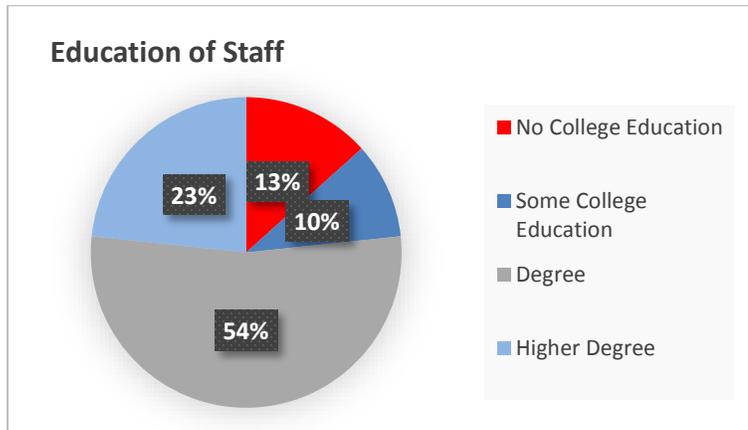
Zenith Academy West staff is diverse in background, education and experience. The following reflects the number of administrators, teaching staff and support personnel as well as their racial composition:

Composition of Staff	
Classroom Teachers	13
Instructional Assistants	4
Clerical Staff	1
ESL Teacher	1
Administrative	3
Parents' Liaison	1
Physical Education	1
Art Instructor	1
CTE Instructor	1
Food Service	2
Custodian	2
Total	30



Staff with Specialties:

- Reading Endorsement 2
- Masters Degree 4
- ESL 1



FINANCIAL REPORT

Income:

Following shows the income and expenditures for 2018-2019 Academic year:

Income	\$ Amount
State Foundation	1,715,475
Fed Grants	407,072
Other Revenues and Grants	0
Total	\$2,122,547

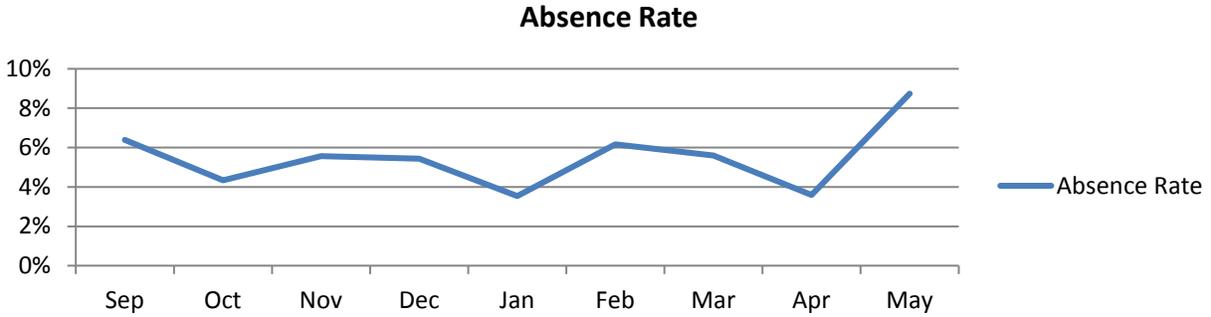
Expenditure:

Expense	Amount
Salaries and Wages	1,011,070
Retirement and Benefits	203,255
Facility Costs	374,983
Professional Fees	491,578
Supplies	65,030
Food Service	193,382
Misc	9,945
Total	\$2,349,243

ATTENDANCE

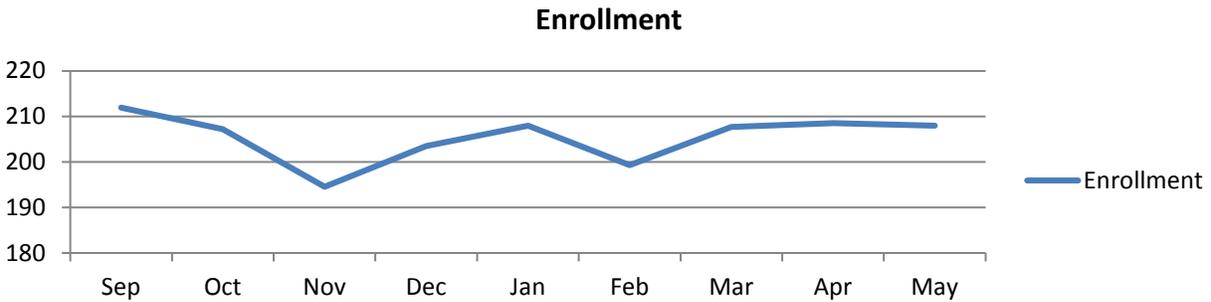
Student Enrollment

The enrollment remained at around 208 throughout the year. On the average, each classroom has 15 to 20 students.



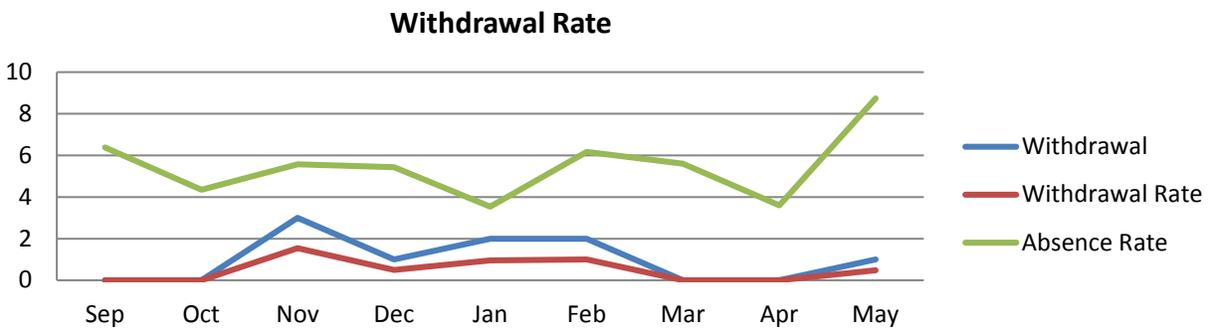
Absence Rate:

The average absence rate was 5% of the total enrollment.

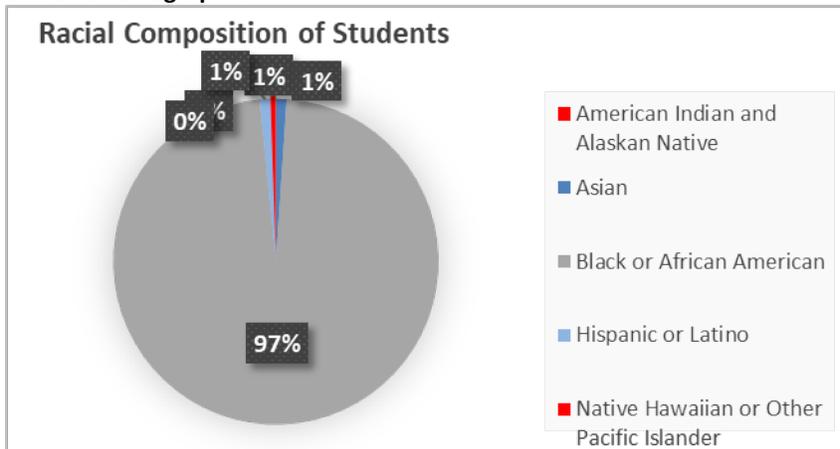


Student Withdrawal Rate:

The withdrawal rate ranged from 0 to <2%. The graph below shows the trend.



Student Demographic:



ASSESSMENT RESULTS

All students at Zenith Academy were assessed for their English Proficiency through LAS Links testing. Those who qualified were evaluated through administration of OELPA in the Spring of 2016. In addition, AIR tests were administered in March to grades 3 through 8 as required by the State Department. As to assist in understanding our student's goals and their grade level proficiency, Zenith also administered the Terra Nova test to grades 2-8 in the Fall of 2015 and again in Spring of 2016. This test was to determine the student's ability in acquiring a year's growth and if they could be promoted to the next grade.

STRATEGIC PLANNING

Zenith Academy West Board Goals

The goal at Zenith Academy West is to remove barriers to equal access to education.

Zenith Academy West's goal is to meet the academic and character development needs of a diverse group of students. The students' needs will be met through the well-developed academic and character education plan.

Zenith Academy West's current educational plan encourages participation of parents and the community. The plan has helped the school to integrate with the community and agencies.

Administrative Goals

Zenith Academy West Administrative Goals are to provide procedures, curriculum, and materials to staff and students.

Zenith Academy West Administrative team will work to enhance and promote student activities and parent participation in school activities and parent information. Their focus is to help cultivate the best possible environment conducive to learning and the character development of our students

Educator Goals

Zenith Academy West educator goals are

- to teach, align and support Zenith Academy West Curriculum.
- to work with Local Professional Development Committee to document Individual Professional Development Plans for individual teachers.
- to increase technology in the classroom.
- to learn and apply new ways of evaluating student performance as tied to instruction.
- to keep certifications and licensure current and updated.
- to attend workshops, in-services and classes to improve skills and keep credentials current.

Student Goals

Zenith Academy West student goals are to learn English as a second language. Students are to become proficient in English. Students are to learn and apply knowledge in all content areas: Reading, Math, Science and Health and Social Studies as well as Citizenship.

Support Staff Goals

Zenith Academy West support staff goals are to increase job knowledge (to seek, enhance and develop skills in working with students.)

Zenith Academy West support staff goals are to develop strategies to work with students and colleagues, other support staff and parents.

Zenith Academy West support staff goals are to develop behavior modification techniques and feedback with students.

Zenith Academy West support staff goals are to further improve their own education by attending classes for professional development and certification.

Parent Goals

Zenith Academy West parent goals are to develop an active partnership with the school, staff and administration to support their student's success in learning.

Zenith Academy West parent goals are to develop better communication with the school by attending classes on English and Behavior Interventions. Zenith Academy West holds parent teacher conferences on a quarterly basis. They are regularly informed about their child's behavior, homework completion, and academic progress.

Conclusion

Our hard work has laid the solid foundation for a stable community school. Considering the milestone we set in our first year, we are committed to strive to be in a continuous improvement trend. We are committed to nurture our diverse student body and to meet all the goals articulated in our contract with our current sponsor CSS.

SPONSOR' STATEMENT

St. Aloysius, as the sponsor of this school, is legally mandated to provide oversight, monitoring, and technical assistance. As part of the monitoring process, the performance of the school on each of the required Ohio School Report Card components is assessed and evaluated. Additionally, St. Aloysius has a regular presence at school board meetings where student performance indicators such as attendance, behavior, and academic achievement are tracked and financial and organizational issues that impact student success are reviewed and discussed. Keys to oversight, monitoring, and support is St. Aloysius's review of the school's Ohio Improvement Process (OIP) plan development and implementation. As a result of our thorough oversight and monitoring, St. Aloysius has determined that this school is substantially compliant with the rules and regulations governing community schools.

All community school sponsors are required to submit a written report of the evaluation results of the school's academic, financial and organizational performance, as well as the school's legal compliance, to the Ohio Department of Education. This report must be made available to parents of students enrolled in the community school by November 30th of each year (OAC 3301-102-05 (A) (3)). An Annual Report regarding the performance of this school and other schools under the sponsorship of St. Aloysius will be posted on our website www.charterschoolspec.com no later than November 30, 2018. Parents are urged to review this report, in addition to other monitoring and evaluation reports available through the school or the sponsor for a full understanding of the school's performance.

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