

The following is a draft of the School's plan and it is being made available in an effort to obtain public input on the proposed strategies and whether any revisions to the plan are appropriate. The School will accept public comment on the plan through June 15 and will take comments it receives into account in developing the final plan, which will be posted to the School's website on or before June 24, 2021. Subsequently, the plan will be reviewed periodically, but no less frequently than every six months through September 30, 2023, in order to determine whether any revisions are necessary. The School will seek public input prior to making any subsequent revisions to the plan.

ZENITH ACADEMY

Safe Return to In-Person Instruction & Continuity of Services Plan

(American Rescue Plan – ESSER III)

The following strategies and procedures are established based on CDC safety recommendations for safely returning to in-person instruction while maintaining the health and safety of students and staff:

- a. Universal and correct wearing of masks:
 1. All teachers and students will be required to wear masks at school.
 2. All guests will be required to wear masks inside the building.
 3. All employees are permitted to be maskless while working with colleagues in the building if they are vaccinated and they feel comfortable doing so. For meetings and contact with students or other visitors, masks will still be required.
 4. Masks are provided to all staff, students, and guests upon need.
- b. Physical distancing (e.g., including use of cohorts/podding):
 1. All staff will do their best to maintain social distancing of three feet or more in the classroom at all times.
- c. Handwashing and respiratory etiquette:
 1. Proper signage has been placed in all bathrooms to inform the community of expectations for washing hands thoroughly.
 2. Hand sanitizer stations have been installed into every classroom and multiple spaces in the hallway throughout the building.
- d. Cleaning and maintaining healthy facilities, including improving ventilation:
 1. The facility cleaned nightly.
 2. Common areas and multi-use surfaces twice daily when students are present.
- e. Contact tracing in combination with isolation and quarantine, in collaboration with the state, local, territorial or tribal health departments:
 1. Zenith follows all contact tracing expectations from Columbus Public Health.
- f. Diagnostic and screening testing:
 1. All students who show symptoms of COVID-19 are taken to the “recovery room” until they can be picked up.
 2. Upon pick up, family members are provided with the following:
 - a) Recorded symptoms

- b) Where they can get a covid test
- 3. If a student shows symptoms but does not get tested, they must stay out of school for 10 days following the last sign of symptoms. Otherwise, they must follow CDC requirements for quarantining
- g. Efforts to provide vaccinations to educators, other staff and students, if eligible:
 1. The school has regularly shared opportunities for age-appropriate students to receive a COVID-19 vaccine.
- h. Appropriate accommodations for children with disabilities with respect to the health and safety policies:
 1. All federal and state laws are followed for providing students with disabilities all accommodations necessary for their success.

The School will take the following steps to ensure continuity of services including but not limited to services to address the students' academic needs, and students' and staff social, emotional, mental health and other needs, which may include student health and food services:

II. Continuity of Services to Support Students

A. Students' Academic Needs

1. Zenith has two Principals, an academic coach, and an RTI coordinator to implement Multi-Tiered Systems of Supports to assess student needs.

B. Students' SEL & Mental Health Needs

1. Zenith will implement the (SRSS-IE Elementary and SRSS-IE Secondary inventories as a universal screener to help identify students at risk of antisocial behavior patterns (internalized/ externalized behaviors) to determine the need for prevention services and supports. Additionally, the screener will capture the social and environmental conditions that threaten the health, and well-being.

C. Staff SEL & Mental Health Needs

1. Staff Support and Professional Services: Priority needs: train staff in the effects of compassion fatigue, put supports in place to support staff after a crisis.
2. Parent/Caregiver Services: Starting involving families in prevention will start by providing information on self-care and taking care of personal health and wellness to parents/caregivers.
3. Zenith has a comprehensive professional development plan and PBIS in place to support the SEL needs of all students each day.

D. Student Food Services

1. Food services has continued through the summer and into the 2021-2022 school year, providing free breakfast and lunch to all students.

III. Review & Revision Plan

- A. This plan was reviewed by the ZENITH administration team during June 2021.

IV. Plan to Seek Public Input

- A. As this plan is posted to the school website, an invitation has been provided to invite feedback to the plan.

Prior to finalizing this plan, the School posted a draft of the plan on the School's website and provided the public with an opportunity to provide comment.

The School will review this plan and, as appropriate, revise the plan, no less frequently than every six months through September 30, 2023.